

**WAYLAND TEACHERS' ASSOCIATION
SALARY AND STIPEND SCHEDULES**

A. Basic Salaries

The final negotiated salary tables will be increased by the following: 2017-2018 – 2.0%,
2018-2019 – 2.25%, 2019-2020 – 2.25%.

**Employees Hired Prior to July 1, 2013
Effective July 1, 2017**

	B	B+15	M	M+30	M+60	M+75	D
1	47,574	48,721	50,446	52,735	54,958	55,753	59,598
2	49,864	51,010	53,023	55,593	57,881	58,677	62,465
3	52,164	53,300	55,575	58,450	60,739	61,535	65,320
4	56,735	58,156	60,739	64,169	66,458	67,254	71,038
5	59,024	60,165	63,313	66,934	69,330	70,126	73,896
6	61,318	62,455	65,893	69,896	72,181	72,977	76,764
7	63,593	64,571	68,461	72,755	75,047	75,843	79,620
8	65,895	67,035	71,038	75,617	77,906	78,702	82,491
9	68,180	69,329	73,624	78,475	80,760	81,556	85,351
10	82,327	82,883	80,753	81,347	83,637	84,434	88,207
11			81,626	84,208	86,492	87,288	91,072
12			93,775	103,168	109,573	110,368	114,611

**Employees Hired On or After July 1, 2013
Effective July 1, 2017**

	B	B+15	M	M+30	M+60	M+75	D
1	47,379	47,699	49,219	54,149	57,511	58,306	60,155
2	49,611	49,946	51,538	56,701	60,221	61,016	62,989
3	51,949	52,299	53,967	59,372	63,058	63,854	65,957
4	54,397	54,764	56,509	62,170	66,030	66,825	69,066
5	56,960	57,345	59,172	65,099	69,141	69,937	72,320
6	59,644	60,046	61,961	68,167	72,399	73,194	75,728
7	62,455	62,876	64,881	71,378	75,810	76,606	79,296
8	65,397	65,838	67,938	74,742	79,383	80,178	83,033
9	68,479	68,941	71,139	78,264	83,124	83,919	86,945
10	71,706	72,190	74,491	81,952	87,040	87,836	91,042
11	75,085	75,591	78,001	85,814	91,141	91,937	95,332
12	78,623	79,153	81,677	89,858	95,435	96,232	99,823
13	82,327	82,883	85,525	94,091	99,933	100,729	104,527
14			89,554	98,525	104,642	105,438	109,453
15			93,775	103,168	109,573	110,368	114,611

**Employees Hired Prior to July 1, 2013
Effective July 1, 2018**

	B	B+15	M	M+30	M+60	M+75	D
1	48,645	49,818	51,581	53,922	56,194	57,008	60,939
2	50,986	52,158	54,216	56,844	59,183	59,997	63,871
3	53,338	54,499	56,825	59,765	62,106	62,920	66,789
4	58,012	59,464	62,106	65,612	67,954	68,767	72,636
5	60,352	61,519	64,738	68,440	70,890	71,704	75,559
6	62,697	63,860	67,375	71,469	73,805	74,619	78,491
7	65,023	66,024	70,002	74,392	76,736	77,549	81,412
8	67,377	68,544	72,636	77,318	79,659	80,473	84,347
9	69,714	70,889	75,281	80,241	82,577	83,391	87,272
10	84,179	84,748	82,570	83,178	85,519	86,333	90,191
11			83,463	86,102	88,438	89,252	93,122
12			95,885	105,489	112,038	112,851	117,190

**Employees Hired On or After July 1, 2013
Effective July 1, 2018**

	B	B+15	M	M+30	M+60	M+75	D
1	48,445	48,772	50,326	55,367	58,805	59,618	61,508
2	50,727	51,069	52,698	57,976	61,576	62,389	64,407
3	53,118	53,476	55,181	60,708	64,477	65,291	67,442
4	55,621	55,997	57,781	63,568	67,515	68,329	70,620
5	58,241	58,635	60,504	66,564	70,697	71,510	73,948
6	60,986	61,397	63,355	69,700	74,028	74,841	77,432
7	63,860	64,291	66,340	72,984	77,516	78,330	81,080
8	66,869	67,320	69,466	76,423	81,169	81,982	84,901
9	70,020	70,492	72,740	80,025	84,994	85,807	88,901
10	73,319	73,814	76,167	83,795	88,998	89,812	93,091
11	76,774	77,291	79,756	87,744	93,192	94,006	97,477
12	80,392	80,934	83,514	91,879	97,583	98,397	102,069
13	84,179	84,748	87,449	96,208	102,182	102,995	106,879
14			91,569	100,742	106,996	107,810	111,916
15			95,885	105,489	112,038	112,851	117,190

**Employees Hired Prior to July 1, 2013
Effective July 1, 2019**

	B	B+15	M	M+30	M+60	M+75	D
1	49,739	50,938	52,742	55,135	57,459	58,291	62,310
2	52,133	53,331	55,435	58,123	60,515	61,347	65,308
3	54,538	55,725	58,104	61,110	63,503	64,335	68,292
4	59,317	60,802	63,503	67,089	69,483	70,314	74,270
5	61,710	62,903	66,195	69,980	72,485	73,317	77,259
6	64,108	65,297	68,891	73,077	75,466	76,298	80,257
7	66,486	67,510	71,577	76,066	78,462	79,294	83,243
8	68,893	70,086	74,270	79,058	81,452	82,284	86,245
9	71,283	72,484	76,974	82,046	84,435	85,268	89,236
10	86,073	86,655	84,428	85,049	87,443	88,276	92,221
11			85,341	88,040	90,428	91,260	95,217
12			98,042	107,863	114,559	115,391	119,826

**Employees Hired On or After July 1, 2013
Effective July 1, 2019**

	B	B+15	M	M+30	M+60	M+75	D
1	49,535	49,869	51,459	56,613	60,128	60,960	62,892
2	51,869	52,218	53,883	59,281	62,961	63,793	65,856
3	54,313	54,679	56,422	62,074	65,928	66,760	68,959
4	56,873	57,256	59,081	64,999	69,034	69,866	72,209
5	59,552	59,954	61,865	68,062	72,287	73,119	75,611
6	62,358	62,779	64,780	71,269	75,693	76,525	79,174
7	65,297	65,738	67,833	74,627	79,260	80,092	82,904
8	68,373	68,834	71,029	78,143	82,995	83,827	86,811
9	71,595	72,079	74,376	81,826	86,906	87,738	90,901
10	74,969	75,475	77,881	85,681	91,001	91,833	95,185
11	78,501	79,031	81,550	89,719	95,289	96,121	99,670
12	82,200	82,755	85,393	93,947	99,778	100,611	104,366
13	86,073	86,655	89,417	98,373	104,481	105,312	109,284
14			93,630	103,008	109,404	110,236	114,434
15			98,042	107,863	114,559	115,391	119,826